

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2023-2024 School Year

| 183 Days & 187 New Teachers | 0 | 1 | 2 | 3 | 4 | 5 | 6 |
|-----------------------------|--|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|-----------------------------|
| | Temporary Credential (PIP, STIP, Intern) Site Substitute | BA | BA+15 | BA+30 | BA+45 MA | BA+60 MA+15 | BA+75 MA+30 |
| STEP | | | | | | | |
| 1 | <u>53,434</u> 4,857.67 | <u>53,434</u> 4,857.67 | <u>56,368</u> 5,124.36 | <u>59,483</u> 5,407.52 | <u>62,595</u> 5,690.43 | <u>65,710</u> 5,973.59 | <u>68,824</u> 6,256.76 |
| 2 | <u>56,174</u> 5,106.75 | <u>56,174</u> 5,106.75 | <u>59,109</u> 5,373.51 | <u>62,221</u> 5,656.41 | <u>65,335</u> 5,939.58 | <u>68,450</u> 6,222.74 | <u>71,565</u> 6,505.90 |
| 3 | | <u>58,732</u> 5,339.23 | <u>61,846</u> 5,622.39 | <u>64,963</u> 5,905.69 | <u>68,075</u> 6,188.59 | <u>71,188</u> 6,471.63 | <u>74,304</u> 6,754.92 |
| 4 | | <u>61,474</u> 5,588.51 | <u>64,588</u> 5,871.67 | <u>67,702</u> 6,154.71 | <u>70,814</u> 6,437.61 | <u>73,929</u> 6,720.78 | <u>77,043</u> 7,003.94 |
| 5 | | <u>64,213</u> 5,837.53 | <u>67,980</u> 6,179.98 | <u>71,123</u> 6,465.77 | <u>74,268</u> 6,751.68 | <u>77,414</u> 7,037.59 | <u>80,557</u> 7,323.38 |
| 6 | | <u>66,952</u> 6,086.55 | <u>70,065</u> 6,369.58 | <u>73,180</u> 6,652.74 | <u>76,294</u> 6,935.78 | <u>79,407</u> 7,218.81 | <u>82,523</u> 7,502.11 |
| 7 | | | <u>72,807</u> 6,618.86 | <u>75,918</u> 6,901.63 | <u>79,033</u> 7,184.80 | <u>82,149</u> 7,468.09 | <u>85,262</u> 7,751.13 |
| 8 | | | | <u>78,659</u> 7,150.78 | <u>81,773</u> 7,433.95 | <u>84,885</u> 7,716.85 | <u>88,002</u> 8,000.15 |
| 9 | | | | <u>81,399</u> 7,399.93 | <u>84,513</u> 7,682.97 | <u>87,625</u> 7,965.87 | <u>90,742</u> 8,249.29 |
| 10 | | | | | <u>87,252</u> 7,931.98 | <u>90,367</u> 8,215.15 | <u>93,481</u> 8,498.31 |
| 11 | | | | | <u>89,994</u> 8,181.26 | <u>93,104</u> 8,464.04 | <u>96,221</u> 8,747.33 |
| 12 | | | | | | <u>95,845</u> 8,713.19 | <u>98,960</u> 8,996.35 |
| 13 | | | | | | <u>98,584</u> 8,962.20 | <u>101,700</u> 9,245.50 |
| 14 | | | | | | | <u>104,440</u> 9,494.52 |
| 18 | | | | | | | <u>107,180</u> 9,743.67 |
| 22 | | | | | | | <u>109,920</u> 9,992.68 |
| 26 | | | | | | | <u>112,657</u> 10,241.57 |

| Longevity for completion of District Service: | | | | | | |
|--|--|----------|----------|----------|----------|----------|
| 15 Years | | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 |
| 20 Years | | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 |
| 25 Years | | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 |
| Master's Stipend | | | | | 2,000.00 | 2,000.00 |
| National Board Certification | | | | | | 2,500.00 |
| Certification of Clinical Competence from the American Association of Speech and Hearing | | | | | | 2,500.00 |

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

GUIDANCE COUNSELOR SALARY SCHEDULE

2023-2024 School Year

| | 0 | 1 | 2 | 3 | 4 | 5 | 6 |
|-----------------|--|---------------------------|---------------------------|---------------------------|---------------------------|----------------------------|-----------------------------|
| 191 Days | | BA | BA+15 | BA+30 | BA+45 MA | BA+60 MA+15 | BA+75 MA+30 |
| STEP | Temporary Credential (PIP, STIP, Intern) Site Substitute | | | | | | |
| 1 | <u>55,783</u> 5,071.20 | <u>55,783</u> 5,071.20 | <u>58,846</u> 5,349.60 | <u>62,097</u> 5,645.21 | <u>65,346</u> 5,940.56 | <u>68,598</u> 6,236.17 | <u>71,850</u> 6,531.78 |
| 2 | <u>58,643</u> 5,331.22 | <u>58,643</u> 5,331.22 | <u>61,707</u> 5,609.70 | <u>64,955</u> 5,905.04 | <u>68,207</u> 6,200.66 | <u>71,459</u> 6,496.27 | <u>74,711</u> 6,791.88 |
| 3 | | <u>61,313</u> 5,573.92 | <u>64,565</u> 5,869.53 | <u>67,818</u> 6,165.28 | <u>71,067</u> 6,460.62 | <u>74,317</u> 6,756.10 | <u>77,570</u> 7,051.84 |
| 4 | | <u>64,176</u> 5,834.16 | <u>67,427</u> 6,129.77 | <u>70,678</u> 6,425.24 | <u>73,926</u> 6,720.58 | <u>77,178</u> 7,016.20 | <u>80,430</u> 7,311.81 |
| 5 | | <u>67,035</u> 6,094.12 | <u>70,286</u> 6,389.60 | <u>73,536</u> 6,685.07 | <u>76,788</u> 6,980.68 | <u>80,039</u> 7,276.30 | <u>83,289</u> 7,571.77 |
| 6 | | <u>69,895</u> 6,354.09 | <u>73,145</u> 6,649.56 | <u>76,397</u> 6,945.17 | <u>79,647</u> 7,240.65 | <u>82,897</u> 7,536.12 | <u>86,151</u> 7,831.87 |
| 7 | | | <u>76,008</u> 6,909.80 | <u>79,255</u> 7,205.00 | <u>82,507</u> 7,500.61 | <u>85,760</u> 7,796.36 | <u>89,010</u> 8,091.84 |
| 8 | | | | <u>82,116</u> 7,465.10 | <u>85,368</u> 7,760.71 | <u>88,617</u> 8,056.05 | <u>91,870</u> 8,351.80 |
| 9 | | | | <u>84,977</u> 7,725.20 | <u>88,227</u> 8,020.68 | <u>91,476</u> 8,316.02 | <u>94,731</u> 8,611.90 |
| 10 | | | | | <u>91,087</u> 8,280.64 | <u>94,339</u> 8,576.25 | <u>97,591</u> 8,871.87 |
| 11 | | | | | <u>93,950</u> 8,540.88 | <u>97,197</u> 8,836.08 | <u>100,450</u> 9,131.83 |
| 12 | | | | | | <u>100,058</u> 9,096.18 | <u>103,310</u> 9,391.79 |
| 13 | | | | | | <u>102,918</u> 9,356.15 | <u>106,171</u> 9,651.89 |
| 14 | | | | | | | <u>109,030</u> 9,911.86 |
| 18 | | | | | | | <u>111,892</u> 10,171.96 |
| 22 | | | | | | | <u>114,751</u> 10,431.92 |
| 26 | | | | | | | <u>117,609</u> 10,691.75 |

Longevity for completion of District Service:

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 15 Years | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 |
| 20 Years | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 |
| 25 Years | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 |

| | | | |
|--|----------|----------|----------|
| Master's Stipend | 2,000.00 | 2,000.00 | 2,000.00 |
| National Board Certification | 2,500.00 | | |
| Certification of Clinical Competence from the American Association of Speech and Hearing | 2,500.00 | | |

2023-24 - 6% Increase

As Of: 7/1/2023
Board Approved: 4/10/2024