

# SOUTHERN KERN UNIFIED SCHOOL DISTRICT

## CERTIFICATED SALARY SCHEDULE

2020-2021 School Year

182 Days & 187 New Teachers	0	1	2	3	4	5	6
STEP	Temporary Credential (PIP, STIP, Intern) Site Substitute	BA	BA+15	BA+30	BA+45 MA	BA+60 MA+15	BA+75 MA+30
1	<u>44,868</u> 4,078.87	<u>44,868</u> 4,078.87	<u>47,331</u> 4,302.80	<u>49,946</u> 4,540.57	<u>52,559</u> 4,778.12	<u>55,175</u> 5,015.88	<u>57,790</u> 5,253.65
2	<u>47,168</u> 4,288.02	<u>47,168</u> 4,287.97	<u>49,632</u> 4,512.00	<u>52,245</u> 4,749.55	<u>54,861</u> 4,987.32	<u>57,476</u> 5,225.09	<u>60,091</u> 5,462.85
3		<u>49,315</u> 4,483.22	<u>51,931</u> 4,720.99	<u>54,548</u> 4,958.87	<u>57,161</u> 5,196.41	<u>59,775</u> 5,434.07	<u>62,391</u> 5,671.95
4		<u>51,618</u> 4,692.54	<u>54,233</u> 4,930.30	<u>56,848</u> 5,167.96	<u>59,461</u> 5,405.51	<u>62,076</u> 5,643.28	<u>64,691</u> 5,881.04
5		<u>53,918</u> 4,901.63	<u>56,532</u> 5,139.29	<u>59,146</u> 5,376.95	<u>61,762</u> 5,614.71	<u>64,377</u> 5,852.48	<u>66,992</u> 6,090.14
6		<u>56,218</u> 5,110.73	<u>58,832</u> 5,348.38	<u>61,448</u> 5,586.15	<u>64,062</u> 5,823.81	<u>66,676</u> 6,061.47	<u>69,293</u> 6,299.34
7			<u>61,135</u> 5,557.70	<u>63,747</u> 5,795.14	<u>66,362</u> 6,032.90	<u>68,979</u> 6,270.78	<u>71,593</u> 6,508.44
8				<u>66,048</u> 6,004.34	<u>68,663</u> 6,242.11	<u>71,276</u> 6,479.66	<u>73,893</u> 6,717.53
9				<u>68,349</u> 6,213.54	<u>70,963</u> 6,451.20	<u>73,576</u> 6,688.75	<u>76,194</u> 6,926.74
10					<u>73,263</u> 6,660.30	<u>75,879</u> 6,898.06	<u>78,494</u> 7,135.83
11					<u>75,566</u> 6,869.61	<u>78,178</u> 7,107.05	<u>80,794</u> 7,344.93
12						<u>80,479</u> 7,316.25	<u>83,094</u> 7,554.02
13						<u>82,779</u> 7,525.35	<u>85,395</u> 7,763.22
14							<u>87,696</u> 7,972.32
18							<u>89,997</u> 8,181.52
22							<u>92,297</u> 8,390.62
26							<u>94,596</u> 8,599.60

**Longevity for completion of District Service:**

15 Years	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
20 Years	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
25 Years	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00

Master's Stipend	1,000.00	1,000.00	1,000.00
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(3.5% increase 18-19)

As Of: 7/1/2020  
Board Approved: 6/17/2020