

**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
**CERTIFICATED ADMINISTRATION & CLASSIFIED MANAGEMENT**  
**SALARY SCHEDULE**  
**2020-2021**

CERTIFICATED	STEP	STEP	STEP	STEP	STEP	WORK DAYS
	I	II	III	IV	V	
ASSOCIATE SUPERINTENDENT, EDUCATIONAL SERVICES	110,756	115,186	120,945	125,783	130,185	225
CHIEF BUSINESS OFFICER	110,756	115,186	120,945	125,783	130,185	225
DIRECTOR, CERTIFICATED EDUCATIONAL SUPPORT PROGRAMS SPECIAL EDUCATION TECHNOLOGY & INSTRUCTIONAL SUPPORT	109,366	113,741	118,290	123,022	127,943	220
PRINCIPAL HIGH SCHOOL MIDDLE SCHOOL ELEMENTARY and ALTERNATIVE EDUCATION	108,498 101,310 95,936	112,838 105,362 99,773	117,351 109,577 103,764	122,045 113,960 107,915	126,927 118,518 112,232	220
ASSISTANT PRINCIPAL HIGH SCHOOL ELEMENTARY & MIDDLE SCHOOL	88,548 85,142	92,090 88,548	95,774 92,090	99,604 95,774	103,589 99,604	215 210
OCCUPATIONAL THERAPIST	80,000	83,200	86,528	89,989	93,589	200
SCHOOL PSYCHOLOGIST	68,628	72,173	75,797	79,381	82,964	200
CREDENTIALLED SCHOOL NURSE	68,557	71,299	74,151	77,117	80,202	205
MENTAL HEALTH THERAPIST	63,840	67,138	70,509	74,834	77,176	200
MFT and SCHOOL PSYCHOLOGIST INTERN	47,988	50,588				

MASTER'S STIPEND \$1,000.00  
LONGEVITY STIPEND 15 years 20 years 25 years  
\$1,000.00 \$2,000.00 \$3,000.00

CLASSIFIED	STEP	STEP	STEP	STEP	STEP	STEP	WORK DAYS
	I	II	III	IV	V	VI	
DIRECTOR, MAINTENANCE & OPERATIONS	72,829.99 34.88	75,719.12 36.26	78,608.24 37.65	81,449.21 39.01	84,314.26 40.38	85,587.12 40.99	261  Maint. & Operations Director, Y-rated @ \$40.99 until retirement or Step V increases above \$40.99
DIRECTOR, HUMAN RESOURCES	72,829.99 34.88	75,719.12 36.26	78,608.24 37.65	81,449.21 39.01	84,314.26 40.38		
DIRECTOR, TRANSPORTATION	72,829.99 34.88	75,719.12 36.26	78,608.24 37.65	81,449.21 39.01	84,314.26 40.38		
ACCOUNTANT	71,457.66 34.22	74,298.63 35.58	77,139.60 36.94	79,980.57 38.30	82,821.54 39.67		
ASSISTANT DIRECTOR OF MAINT & OPERATIONS	63,801.48 30.56	66,347.98 31.78	68,987.09 33.04	71,765.09 34.37	74,658.84 35.76		

EDUCATIONAL UNITS 30-59 60-90 91-124 125-154 155+  
0.11 0.21 0.31 0.41 0.51 an hour  
LONGEVITY 8th year 11th year 16th year 21st year 26th year  
0.25 1.00 1.50 2.00 2.50 an hour  
VACATION 0-10 years 24 days  
11+ years 29 days