

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
CERTIFICATED ADMINISTRATION & CLASSIFIED MANAGEMENT
SALARY SCHEDULE
2022-2023

CERTIFICATED	STEP	STEP	STEP	STEP	STEP	WORK
	I	II	III	IV	V	DAYS
ASSOCIATE SUPERINTENDENT, HUMAN RESOURCES	128,133	134,539	139,921	144,818	149,886	225
CHIEF BUSINESS OFFICER	123,205	128,133	134,539	139,921	144,818	225
ASSISTANT SUPERINTENDENT, EDUCATIONAL SERVICES	123,205	128,133	134,539	139,921	144,818	225
DIRECTOR, CERTIFICATED EDUCATIONAL SUPPORT PROGRAMS SPECIAL EDUCATION TECHNOLOGY & INSTRUCTIONAL SUPPORT	121,659	126,525	131,586	136,850	142,324	220
PRINCIPAL HIGH SCHOOL MIDDLE SCHOOL ELEMENTARY and ALTERNATIVE EDUCATION	120,693 112,697 106,719	125,521 117,205 110,988	130,542 121,893 115,427	135,763 126,769 120,045	141,194 131,840 124,846	220
ASSISTANT PRINCIPAL HIGH SCHOOL ELEMENTARY & MIDDLE SCHOOL	98,501 94,712	102,441 98,500	106,538 102,440	110,800 106,539	115,232 110,799	215 210
OCCUPATIONAL THERAPIST	88,992	92,552	96,254	100,104	104,108	200
COORDINATOR, SPECIAL EDUCATION	88,992	92,552	96,254	100,104	104,108	
SCHOOL PSYCHOLOGIST	81,000	85,050	89,303	93,768	98,456	
CREDENTIALLED SCHOOL NURSE	76,263	79,313	82,486	85,785	89,217	205
SOCIAL EMOTIONAL LEARNING SPECIALIST	71,016	74,684	78,434	83,245	85,851	200
MENTAL HEALTH THERAPIST	71,016	74,684	78,434	83,245	85,851	
MFT and SCHOOL PSYCHOLOGIST INTERN	53,382	56,274				

MASTER'S STIPEND \$1,500.00
LONGEVITY STIPEND 15 years 20 years 25 years
\$1,200.00 \$2,400.00 \$3,600.00

CLASSIFIED	STEP	STEP	STEP	STEP	STEP	WORK
	I	II	III	IV	V	DAYS
DIRECTOR, MAINTENANCE & OPERATIONS	81,016.08 38.80	84,229.94 40.34	87,443.81 41.88	90,604.10 43.39	93,791.18 44.92	261
DIRECTOR, HUMAN RESOURCES	81,016.08 38.80	84,229.94 40.34	87,443.81 41.88	90,604.10 43.39	93,791.18 44.92	
DIRECTOR, TRANSPORTATION	81,016.08 38.80	84,229.94 40.34	87,443.81 41.88	90,604.10 43.39	93,791.18 44.92	
ACCOUNTANT	79,489.50 38.07	82,649.80 39.58	85,810.09 41.10	88,970.39 42.61	92,130.69 44.12	
ASSISTANT DIRECTOR OF MAINT & OPERATIONS	70,972.77 33.99	73,805.50 35.35	76,741.24 36.75	79,831.49 38.23	83,050.50 39.78	

EDUCATIONAL UNITS 30-59 60-90 91-124 125-154 155+
0.20 0.30 0.40 0.50 0.60 an hour
LONGEVITY 8th year 11th year 16th year 21st year 26th year
0.50 1.25 1.75 2.50 2.75 an hour
VACATION 0-10 years 24 days
11+ years 29 days