



SOUTHERN KERN UNIFIED SCHOOL DISTRICT

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To: CERTIFICATED & CLASSIFIED STAFF WITH SUMMER DEFERRAL
From: ROBERT IRVING, PAYROLL TECHNICIAN
Subject: **SUMMER DEFERRAL WARRANT**

The summer deferral warrant is an average of the payroll warrants that you have received over the last 11 months. **Summer deferral is paid out at the end of July.** If you started after the school year began, your deferral will be affected because it has not had a full 11 months to accrue. For example, if you started in March, you will have at most 4 months of deferral instead of a full 11.

Changes that affected your net pay over the school year are reflected in the summer deferral warrant. These changes may have been caused by changes to your voluntary deduction amounts, such as health insurance, TSA deductions, or changes to your tax withholding amounts. Summer deferral is also affected by changes to your gross pay, such as longevity increases, position changes, or pay docks for excess leave.

Summer deferral attempts to match July's pay warrant with your regular net income.

On your August - June end of month checks there is a deduction called "Summer" that when added up throughout the year will total your Summer Deferral.

There are no deductions on the July check. The money has already been taxed; STRS/PERS/SISC DB have already been deducted. The only transaction occurring is a reversal of the monthly deduction in order to pay out the funds that have been deferred throughout the year.

If you have any questions, please contact me between the hours of 7:30am to 4:00pm Monday through Friday by phone at **(661) 256-5000 x1124** or email at rirving@skusd.k12.ca.us.